

Bath Installer Assistant

Looking to build your career with a company who values your craftsmanship, skill, and experience? Join a team who works just as hard for you as you do for our customers.

As an Installer with Fletcher Home, you will join us on our mission of delivering five-star shower installation and bath remodel experiences to our customers.

You will report directly to our Lead Installer and trainer.

We Invest in YOU.

We believe that when employees know they are valued and safe, they'll bring their best efforts every day. That is why we go above and beyond to ensure that our teammates know just how much they mean to us.

We've got you covered with:

- Full-time, year-round W2 employment with a generous benefits package including insurances, Paid Time Off, Simple IRA with company match
- Overtime opportunities that pay up to DOUBLE your normal wage
- Company-provided tools and equipment

What It Takes to Succeed

At Fletcher Home, we are aggressive towards our goals and take ownership of our results. We'll provide you with the training and tools to set you up for success, and we hope that you'll bring:

- Experience in carpentry, remodeling, plumbing, construction – or a hunger to learn!
- Basic knowledge of hand tools and power tools
- Strong attention to detail
- Valid Driver's License

A Day in the Life

In this role, you can expect to:

- Meet at our warehouse at 7:00AM, gather materials, and load company trucks
- Drive to customer's home, greet and establish rapport

- Complete controlled demolition of the bathtub/shower area
- Assist with the installation of a new bathtub/shower pan and acrylic wall surround, update plumbing as needed
- Show extreme attention to detail and care for customer's home by properly cleaning up following installation
- Learn from and assist the lead installer to develop your skills

Why Work at Fletcher Home?

We have the resources, tools, and motivation to help you succeed.

Whether you're looking to start a new career or expand your existing wealth of knowledge, we have the training, coaching, and development to take your career to the next level. If you are looking to unlock your potential and find out what you are truly capable of, there is no better place to do so. Join us in becoming the areas most admired Home Remodeling company!

Job Type: Full-time

Salary: \$17 - \$20.00/hour, depending on experience

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Salary: \$17.00 - \$22.00 per hour

Benefits:

- 401(k)
- 401(k) matching
- Dental insurance
- Health insurance
- Paid time off
- Vision insurance

Schedule:

- Monday to Friday
- Overtime
- Weekends as needed

Supplemental pay types:

- Bonus pay

Ability to commute/relocate:

- Fredericksburg, VA 22405: Reliably commute or planning to relocate before starting work (Required)

Work Location: In person